

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 1998, were as follows: Average increases of 18 cents (2.7 percent) for Level 1 and 21 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1652	6.28	9.75	5.15
CASHIER-CHECKER	3939	6.06	8.05	5.15
CUSTOMER SERVICE ASST	62	6.56	9.00	5.15
OFFICE CASHIER	145	8.38	10.50	6.50
TELLER	240	9.40	12.87	8.65
ACCOUNTING CLERK	82	9.45	10.14	7.50
DESK CLERK	715	6.82	8.98	5.26
<b>NF - 2</b>				
HEAD SALES PERSON	59	6.61	8.00	6.25
STORE DETECTIVE	80	8.37	10.70	7.25
PAYROLL CLERK	10	10.95	13.63	9.00
SECRETARY	326	10.07	13.50	6.00
DATA ENTRY SPECIALIST	41	8.90	10.07	8.00
ACCOUNTING TECHNICIAN	204	10.25	12.58	7.85
<b>NF - 3</b>				
DEPARTMENT MANAGER	182	9.08	10.55	7.00
EXECUTIVE SECRETARY	113	12.95	18.56	9.00

WAGE AREA : #012 Maricopa, AZ

ORDER DATE: March 9, 1998

SURVEY : #013/011-20